

## **Ridgewood Country Club – Golf Course Superintendent Position**

### **Position Overview**

Great opportunity to be the Golf Course Superintendent at unique member owned family club in Central Texas. Ridgewood Country Club is an 18-hole golf and country club with full-service marina located on Lake Waco. This position provides the opportunity to be involved on the ground floor of a course renovation project with Tripp Davis, work with a great membership, work out of newly renovated maintenance facility and live in the Heart of Texas.

### **Club and Course Overview**

Since 1947, Ridgewood Country Club has provided its members and guests with arguably the best golfing experience in Central Texas. Designed by native Texan Ralph Plummer, RCC boasts rolling hills, wooded areas with large deciduous trees, and the scenic backdrop of beautiful Lake Waco. The combination of elevated bentgrass greens, undulating bermudagrass fairways, and significant elevation changes provide golfers of all skill levels with a fun yet challenging test of golf. Ridgewood strives to provide consistent playing conditions that exceed the expectations of our members and their guests. The course has experienced several major renovations over the years while always maintaining the integrity and quality that Ridgewood is known for. Ridgewood is currently working with the golf course architecture firm Tripp Davis and Associates to implement a comprehensive Master Plan for the course. Construction is scheduled to begin in 2023 which includes the renovation of greens, bunkers, tees, practice facilities, and other major improvements.

**WEB SITE:** [www.ridgewoodwaco.com](http://www.ridgewoodwaco.com)

### **Basic Course Details**

- 18 holes with practice facilities
- Designed by Ralph Plummer (1947, 1963)
- Approximately 27,000 rounds
- A1A4 bentgrass greens
- TifSport bermudagrass tees and fairways
- Hybrid and common bermudagrass roughs with combination of tall fescue, zoysia, and bermudagrass in shaded areas
- Toro Lynx Central with Toro LTC Plus (2004) controllers converted to Network VP in 2020
- Budget and Staffing
  - 15 to 20 staff members depending on season (including superintendent, assistants, mechanic)
  - 2022 Operating Budget – approximately \$1,400,000
  - Capital equipment and improvement budgets vary per year
- Completely renovated Maintenance Facility in 2018

### **CANDIDATE QUALIFICATIONS**

Golf Course Superintendent reports directly to the General Manager, Bill Horton, and is responsible for maintaining all aspects of the golf course and club grounds. Preferred candidates will have experience working with bentgrass greens in Texas or similar climate and have diverse renovation experience. The ideal candidate

will be a Superintendent with a minimum of five to fifteen years' experience at a championship private golf course known for consistent, excellent conditioning, and have the following skills:

- Possess exceptional agronomy skills
- Successful experience in similar climates
- Proven history of providing exceptional golfing conditions
- Diverse renovation experience and project management experience
- History of working with golf course architect
- Strong observational skills, with the ability to see the "Big Picture" while remaining detail oriented
- Subscribes to sustainable maintenance practices
- Solid irrigation management philosophy & practices
- Strong agronomic skills-stays current with advances in turf technology and equipment
- Experience controlling/managing bentgrass greens in Texas or similar environment
- Experience with tree management
- Golfer/student of the game, focused on providing ideal playing conditions
- Passion for historic golf course architecture; experience maintaining & preserving classic courses
- Strong relationship builder with a history of excellent relations with Golf Professionals and GM
- Confident, take-charge leader, both with Team and Committee
- Excellent verbal and written communication skills
- Personable, builds member rapport easily
- Strong organizational skills
- Strong budget management and forecasting skills
- A history of developing a positive employee work culture
- A history of mentoring team members and advancing their careers
- Strong leader who inspires loyalty & respect among team
- Spanish speaking skills a plus
- Experience complying and working with regulatory agencies. Experience with USACE a plus.
- Establish safe working conditions in accordance with OSHA regulations
- Ability to deal with extreme weather events - including flooding

#### **EDUCATIONAL AND CERTIFICATION QUALIFICATIONS**

A degree in turf management or related field of study; Texas Pesticide License; GCSAA Certification is preferred

#### **SALARY AND BENEFITS**

Salary is open and commensurate with qualifications and experience. The Club offers an excellent bonus and benefit package along with the typical senior staff benefits.

#### **INTERESTED IN APPLYING?**

Please email your resume and letter of interest to [bhorton@ridgewoodwaco.com](mailto:bhorton@ridgewoodwaco.com).