

HOBBS COUNTRY CLUB GOLF COURSE SUPERINTENDENT

Job Overview:

Responsible for management of the golf course operation and maintenance. The responsibilities include turf grass/plant material maintenance programs, rebuild & reseed of turf as needed, troubleshooting irrigation issues, budget/forecasting, member relations, scheduling/maintenance or irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues.

The Golf Course Superintendent works to create an environment where staff is involved and enthusiastic, with open communications and respect for themselves, members, guests, and the property.

Primary Duties:

- Oversees the care and maintenance of the turf, ornamental plants, shrubs, trees, and wetlands on the facility grounds.
- Directs and assists the staff on the planting of new vegetation, the replacement, spraying, pruning, and trimming of trees and shrubs.
- Manages an aggressive water usage tracking plan and irrigation systems and provides monthly reporting on retaining ponds, wells, and other water source usage.
- Recruits, supervises, and retains maintenance staff. Conducts employee performance evaluations and exercises disciplinary action.
- Oversees subordinates in proper and safe operation and maintenance of mechanical and power equipment. Plans and budgets for additional or replacement capital equipment.
- Supervises and participates in the application and recording of chemical applications (fertilizers and pesticides) on the Club's grounds in compliance with all local, state, and federal regulations.
- Supervises and controls all maintenance expenses associated with Golf Course Operations, including payroll, supplies, chemicals, and fertilizers.
- Develops annual operating budget and plans for maintenance and capital improvement projects.
- Schedules maintenance practices around member play and outings to maximize efficiency and minimize disruption to members.
- Coordinates snow removal and winter maintenance activities when necessary.

Knowledge & Skills Required:

- Use the practice of agronomy to maintain the turfgrass and create an ideal environment for golf.
- Knowledge of use and operating standards of equipment and tools used in golf course construction and maintenance work.
- Skill in recruiting, supervising, training, monitoring, evaluating, and motivating personnel.
- Knowledge of safe use, mixing and application of chemicals and commercial products.
- Ability to anticipate personnel, equipment, and material requirements related to golf course maintenance and repair assignments.
- Ability and knowledge to lay out irrigation patterns, drainage patterns, construct tees and/or greens.

Minimum Qualifications:

- 2 – 5 years' experience in Golf Course Turf Management
- Pesticide Application License or ability to obtain one
- Prefer Certification by the Golf Course Superintendents Association of America

Contact Information:

- Forward resumes to Janie Holdridge at jholdridge@hobbacc.com
- Call Janie Holdridge at 575-393-5167